

Eddyville Charter School

Board of Directors Meeting

May 17, 2012

Board Members in Attendance: Larry Cook, Dick Krog, Kevin McBride, Spring Howard, Jenny Demaris, Kristie Demaris, Patty Kinion, Dana Scarborough, Christy Turner

Absent Board Members: Shyla Luckini, Paul Schneidecker

Administration Present: Pete Tuana, Ann Cook, Lisa Renfrow

Meeting called to order: Kevin McBride called the meeting to order at 6:30 pm.

Interested Parties:

Written Communication and Acknowledgments:

Reading of the minutes: Informational minutes

Financial Report:

Larry Cook made a motion to approve the financial report as presented (check numbers 14979 to 15030 totaling \$47,174.03) Dick Krog seconded the motion, all members voted to approve.

Student Enrollment Report:

Enrollment as of May 17, 2012 was 211 students; with one 5th grade student moving out of state and one student in the 10th grade leaving due to family issues.

Administrative Report:

Mr. Tauna presented to the Board a 2012/2013 budget projection from page 9 of packet. Actions we may need to take next year included: reduce staff, fewer school days, reduce operational expenses, and fund field trips via fund raising.

Ann Cook is building a budget using ADMw of \$6,000 with an enrollment of 200 students. The projection is \$6,160 which would create a cushion. There was concern expressed by Board members that we should project using an enrollment of 180 students to insure a larger cushion. Kevin McBride inquired when the budget needed to be approved. Pete Tuana explained he was not ready at this time to present a budget, but will be at the next meeting in June.

Mr. Tuana read to the Board the pay schedule/health coverage recommendation and asked the Board to look closely at the proposed schedule and approve it. Pete Tuana explained that our staff needed to be educated on health savings accounts. This new salary schedule costs us about \$20,000. Pete asked the Board to approve the proposed plan.

Kevin McBride asked “What do we do about our non-certified staff? “ Pete and Ann have looked at salary schedules for non-certified staff in LCSD and Philomath to create a Schedule. Kevin asked about performance based pay and how that applies? Pete Tuana explained that the salary schedule reflects successful years of experience measured through observation and evaluation. Pete Tuana is currently working on evaluating and putting into place a plan with frame work or a rubric that shows areas of concern or areas of excellence. Kevin McBride had a concern that if the certified salary schedule was approved, would this cause non-certified staff worry about their salary schedule not being fair. Mr. Tuana assured there would be a plan put into place that would be fair.

Dick Krog inquired about merit pay where goals could be set and then staff compensated for achieving those goals.

Pete explained he would want to see the criteria set with more than just test scores.

Pete Tuana appreciated the consensus he was feeling amongst the Board about exploring and using merit pay. He said he was going to research and present more information for the Board to explore.

Jenny Demaris made a motion to approve the salary schedule as presented to create a budget, but not approve to move staff to pay scale until the budget is approved. Dick Krog made a motion to second, and all members voted in agreement.

Proposed Calendar for the 2012-13 year.

A school calendar with 185 days was presented. Jenny Demaris asked about a four day school week. Pete Tuana warned the Board to be cautious and welcomed more research. Patty Kinion asked about how LCSD contracted employees with a different or shortened calendar worked with our calendar and wanted to make sure students with special needs were being covered. The calendar presented was for consideration only at this time, not approval.

Pete Tuana expressed unhappiness with the current Student Services program..

Patty Kinion suggested the Board have a luncheon for the staff to welcome the new superintendent on June 21st.

Mr. Tuana shared with the Board the Track Team success and that we have 7 students going to State at WOSC tomorrow. The students held a great rally to send our team off. Mrs. Dougherty’s class made cards for each member.

The elementary staff and Pete Tuana met today to screen applications for the elementary teaching position;, narrowing to 5 candidates.

All five candidates will be assigned to an elementary teacher and present a 20 minute lesson, followed by a panel interview in the library. The Board was invited to come and

observe the interviews. If the right candidate is not found we will continue to look further.

Kevin McBride asked if it was confirmed that Sean Bedell would accept the middle school position. Pete Tuana could not confirm at this time. Jenny asked about restructuring elementary. Pete Tuana explained that it depended on the budget and how it plays out. At this time there will be some teaching assistants that will be let go and a certified teacher hired part time to help with blended classes. In reality when we get an assessment tool in place we will look at how to best place students for achievement.

Pete feels it is important once the new administrator is on board we tackle a few key projects such as blended classes, 4 day weeks, etc

Committee Reports:

Old Business:

New Business:

Bylaws were looked at regarding Board membership.

Where are we going as a Board and do we want to look at reducing the number of people serving on the Board? Dick Krog and Kristie Demaris decided to withdraw from running for Board membership. Pete checked with Shyla Luckini and Paul Schneidecker to determine if they were interested in running for membership. A motion was made to reduce the Board from 13 members to 10, with three members up for election at next month's meeting.

Motion to adjourn session:

Larry Cook made a motion to adjourn the regular session, Dick Krog seconded the motion. All members voted to adjourn. Meeting adjourned at 8:02 pm.