

**Eddyville Charter School
Board of Directors
Meeting Minutes
February 18, 2016**

Board Members in Attendance:

Patty Kinion, Sean Bedell, Lisa Rorie, Larry Cook, Dana Scarborough, Jenny Demaris, Maygen Blessman, Kevin Bales

Absent: Pete Tuana

Administration in Attendance:

Jennifer Johnson, Ann Cook, Missy Endicott

1. Meeting Called to order by Patty at 6:30pm

2. Agenda Adjustments:

Add under New Business

F. Contract

G. Salary Schedule

H. Report Card

Under Old Business add

B. Starting Facilities committee

Action Items

C. Resignation

3. Motion to approve Agenda: Lisa Rorie made motion; Larry Cook seconded the motion. Unanimous approval.

4. Motion to approve Consent Agenda made by Larry Cook and seconded by Lisa Rorie. Unanimous approval.

5. Patron and/or employee comment not on agenda

Kathleen that added it was great to see the HS boy's playoff game and how the stands were filled. She thanked Mr. Ulstad for a great season.

Ann added that it was like the old days at the game.

Mr. Ulstad said it was a great experience for the boys having the gym full, and he is looking forward to next year's season.

6. Old Business

a. Continuation of 4 day week:

The board would like to see a mock calendar

The board would like to see a survey to include a question that address the issue: if we went to a 4 day week would their child would still attend? It was agreed that the administration would get the survey out and up on the website immediately.

Jenny Demaris requested a cost break down/savings for bus, budget, etc.

b. Facilities Report:

We need to get someone out here ASAP to do an assessment on our building. Jennifer agreed to make a call and get someone out here. After this is done she will contact the board so that they can get a committee going. This will be back on next agenda next month.

7. New Business:

a. Hwy 20 closure

The closure will take place from Mid-July – October from 6pm-4am. This will impact board meetings and sports.

Planning for this needs to be done by June meeting.

b. First Reading Policy GCDA/GDDA Criminal Record Checks/Fingerprinting

c. First Reading Policy JEBA/Early Entrance

d. First Reading Policy IGAEB Drug, Alcohol and Tobacco Prevention

Maygen asked if the curriculum was age appropriate? Jennifer replied that is geared to the correct age level.

e. First Reading Policy IKF Graduation Requirements

There was a reminder that this is the first reading of the policies; all policies must be read twice before they can be voted upon.

f. Contract

Changes:

- Contract should read if “both” personal leave days are not used staff will get a \$200.00 stipend
- The end date of the contract should match up with the length of the contract
- Contract should read that teachers with 3 or more years’ experience at Eddyville Charter School will be offered a 3 year contract. Teachers with fewer years’ experience will be offered a 1 year contract

Jennifer said she would make corrections.

g. Salary Schedule

- The salary schedule reflects a 5% increase for all staff across the board.
- The attorney recommends that hourly employees not be placed on a contract.
- Need to make sure the date is added to this document for future reference.

h. Report Card

An example of a report card that is aligned with the Common Core was introduced. We would like to use something like this because it gives more information to parents about how their children are

progressing. The wording should be easy to understand. Next year, the K-5 report cards will be standardized and will be the same type of report card in order to simplify things for parents. This will take some work to educate parents.

8. Action Items:

a. Purchase of Reading Curriculum K-5

Jennifer requested approval to purchase "making Meaning", a new reading curriculum, at just under \$8,000. Dani Ulstad, the first grade teacher explained the program. The board asked for this curriculum to include 6th grade. Mrs. Ulstad said that the 6th grade curriculum could be included.

The board was concerned that we need to adopt a curriculum that was inclusive of K-12. Jennifer said that the K-5 grades are in the greatest need at this time, and that Ms. Croy is doing an amazing job with the 7-12th graders. The board also was concerned that they had just spent money on reading program and that the teachers stopped using it and started using different curriculum across the grades. One of the teachers in the audience expressed that it had been at least 5 years since the school had purchased Reading curriculum.

Jennifer explained that the teachers had done quite a bit of research on reading programs, and that with the expert guidance of Dani Ulstad, who is a Reading Specialist, they had chosen this program and that she trusts their judgment. She promised the board that she would hold the teachers accountable to teach the program.

A discussion followed that dealt with roles and responsibilities of the board and the superintendent.

Lisa made a motion to approve this and Kevin seconded it. There was unanimous approval.

b. Approval of bonus checks for all staff

Larry made a motion to approve; Dana seconded; there was unanimous approval.

c. Resignation

A letter of resignation from Whitney Roesch was read. A motion was made by Maygen to approve; Lisa seconded; the vote was unanimously in favor.

9. Good of the Order

Jennifer: would like to thank Jackie for her dedication. She teaches, runs the basketball games, keeps the books, is there before the games begin and is there well after they are over. She is always here on Saturdays for the littles, travels with our basketball team, and is a positive supportive person for the entire staff. She also thanked the board for always letting her be honest.

Patty: While change is always hard she thinks lots of great things are going on here. It is always hard letting staff go.

Maygen: Wants to thank the Staff who were present for their courage, she knows how scary it

can be to sit on the other side and be in front of the board. Thank you for your courage and being passionate about it.

Lisa: is impressed how well the Elementary Staff is working together

Ann: Thank you to Missy who has done a fabulous job in a short amount of time. We have shared some good laughs together and are becoming good friends. She is doing a great job.

Dana: Feeling like they might not trust themselves as a board, not that they don't trust Jennifer. She is doing a great job and he supports her. Thank you Jennifer.

Jenny- Thankful for electronic documents in order and able to review. Yes they are being more aggressive but because they have been bit before just trying to cover their own backside.

Larry- Thank you to Randy for giving up Jackie we appreciate him sharing her with us

Missy- Thank you to everyone and finally getting settled in and feeling more organized

Sean- Appreciate what Dani and elementary staff are doing, identifying the need and doing something about it. Very unique bunch of k-5 staff you have vision and that we have it here now feels like the school is moving in a great directions.

Kevin- Appreciate gloves off and keeping him awake tonight he has worked a long week

10. Dana made a motion to adjourn at 8:32pm; Kevin seconded it; all were in favor.